



State Board Review

A Publication for Members of the
N.C. Association of School Administrators

May 8, 2009

The State Board of Education met May 6. The pages that follow summarize the Board's actions for this month. For complete SBE information, visit their website: <http://www.ncpublicschools.org/stateboard/>

STATE BOARD SETS FURLOUGH POLICY

The State Board of Education (SBE) voted Wednesday on a policy restricting teachers and other school employees requiring a substitute from taking flexible furlough leave on days students are scheduled to be in school. Employees requiring a substitute must instead take the furlough time ordered last month by Gov. Perdue on non-instructional days. The approved policy also allows school employees to begin using the 10 hours of time off immediately and in any increment. Furlough leave must be taken by December 31, 2009.

To read the entire policy, please follow this link:

<http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs03attach1latervised2.pdf>.

State Superintendent June Atkinson noted that the Department of Public Instruction (DPI) is working closely with the State Office of Personnel to answer all questions regarding various policies affected by the mandated furloughs. DPI has compiled a list of questions and answers, which may be found at the following link: <http://www.ncasa.net/displaycommon.cfm?an=1&subarticlenbr=236>.

The House on Thursday also approved two measures dealing with employee furloughs. Please read this week's *Legislative Link* for more information:

<http://www.ncasa.net/displaycommon.cfm?an=1&subarticlenbr=7>.

PRINCIPAL EVALUATION POLICIES, PLAN FOR ASSISTANT PRINCIPAL EVALUATION APPROVED

This week the Board adopted a policy allowing a random sample of principal ratings utilizing the North Carolina Principal Evaluation Instrument and a random sampling of teacher ratings utilizing the North Carolina Teacher Evaluation Instrument to be collected and analyzed by the state. According to Twenty-First Century Professionals Committee Chair Shirley Harris, the intention of taking a random sample is to initially build trust in the instrument.

Based on the new standards for teachers and school executives an evaluation instrument and evaluation policies were approved by the SBE at the June 2008 meeting. Currently, ratings from these two instruments are not required to be collected by the state. The plan for the collection of

this information is to allow for further validation of the implementation process of these two instruments as well as provide quantitative-based research data that could help improve classroom instruction and school-based leadership.

More information about the adopted policy may be found at the following link: <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcp01revised.pdf>

The Twenty-First Century Professionals Committee and SBE also decided this week to allow McRel to begin the validation process to determine the suitability of using the principal evaluation instrument for evaluating assistant principals. At the time of the development of the principals' evaluation instrument, no such instrument was developed for assistant principals. The committee agreed that adoption of the North Carolina Principal Evaluation Instrument for use with assistant principal evaluations would provide an instrument aligned with the standards and suitable for assistant principal evaluations.

DPI CEO Bill Harrison supported the move, saying this tool will assist principals to train assistant principals as leaders and give them the growth opportunity they should have.

More information about the proposed evaluation instrument for assistant principals may be found here: <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/tcp/05tcp02.pdf>.

ACTION ITEMS

BUSINESS/FINANCE AND ADVOCACY COMMITTEE

Action on First Reading

TCS 1 - Approval of Grants

- Recommendations: It is recommended that the State Board of Education approve the grants. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/tcs/05tcs01.pdf>

TCS 3 – Temporary Policy for Flexible Furlough Leave (Late Item)

- Recommendations: It is recommended that the SBE approve the Temporary Policy for Flexible Furlough Leave. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs03.pdf>
- Revised attachment 1:
<http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs03attach1laterevised2.pdf>

TCS 4 – Emergency Flexibility for Transfers within the State Public School Fund (Late Item)

- Recommendations: It is recommended that the State Board of Education authorize local education agencies (LEAs) to have the flexibility to adjust all State allotment categories (except Driver Education) to offset the mandated reduction to the LEAs Non-Instructional Support allotment. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs04.pdf>

- Attachment 1:
<http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs04attach1.pdf>
- Attachment 2:
<http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcs04attach2.pdf>

GLOBALLY COMPETITIVE STUDENTS

Action

GCS 1 -Construction Education Programs Certification and Credentials

- Recommendations: It is recommended that the State Board of Education approve the policy that requires construction education programs be NCCER certified so that students can earn the credential. **NO ACTION TAKEN; Will be brought back to June meeting with more information.**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs01.pdf>

GCS 2 -2009-10 Writing Instruction Plan

- Recommendations: It is recommended that the State Board of Education approve the Department's proposal for the 2009-2010 writing instructional system. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs02.pdf>

GCS 3 -Changes to Policy Providing Annual Performance Standards Under the ABCs Model

- Recommendations: The Department recommends that the amendments to policies HSP-C-021 be approved and that the APA process be initiated. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs03.pdf>

Action on First Reading

GCS 4 -Changes to NC's NCLB Consolidated State Application Accountability Workbook

- Recommendations: It is recommended that the Board approve the revisions to the North Carolina Accountability Workbook. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs04.pdf>
- Revised attachment 3:
<http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05gcs04attach3rev.pdf>

GCS 5 -Changes to Policy Delineating the Components of the ABCs Accountability Program for the 2009-10 School Year **APPROVED**

- Recommendations: It is recommended the Board approve the changes to the HSP-C-020 policy for the 2009-10 school year.
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs05.pdf>

GCS 6 -Occupational Course of Study – Proposed Temporary Waiver of Paid Employment Graduation Requirement

- Recommendations: The Department of Public Instruction recommends that the paid employment graduation requirement for the OCS be temporarily amended to allow participating students in the graduating classes of the 2008-2009 and the 2009-2010 school years to substitute 360 hours of additional unpaid vocational training, unpaid internships,

paid employment at community rehabilitation facilities, and volunteer and/or community service hours for the 360 hours of competitive, paid employment hours if unable to secure paid employment in an integrated employment setting due to local job market conditions.

APPROVED

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/gcs/05gcs06.pdf>

LEADERSHIP FOR INNOVATION COMMITTEE

Action on First Reading

LFI 1 -Approval of LEAs and Charter Schools Technology Plans

- Recommendations: It is recommended that the SBE approve these technology plans.

APPROVED

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/lfi/05lfi01.pdf>

LFI 2 -Appointment to Joint Advisory Committee for Cooperative Innovative High School Programs

- Recommendations: It is recommended that the SBE approve the appointment of one member of the ASIS staff and one member of the NSP staff to the Joint Advisory Committee.

APPROVED

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/lfi/05lfi02.pdf>

LFI 3 -School-Based Calendar Waivers for Educational Purposes

- Recommendations: The State Board is requested to review and approve the following calendar waivers for educational purposes. **APPROVED**

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/lfi/05lfi03.pdf>

21st CENTURY PROFESSIONALS COMMITTEE

Action

TCP 1 -Principal and Teacher Evaluation Instrument State Level Ratings

- Recommendations: It is recommended that the State Board of Education identify and adopt a process whereby a random sample of principal ratings utilizing the North Carolina Principal Evaluation Instrument and a random sampling of teacher ratings utilizing the North Carolina Teacher Evaluation Instrument are collected and analyzed. **APPROVED**

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcp01revised.pdf>

TCP 2 -Principal/Assistant Principal Evaluation Instrument

- Recommendations: It is recommended that the SBE allow McRel to begin validation process to determine suitability of using principal evaluation instrument for evaluating assistant principals. **APPROVED**

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/05/tcp/05tcp02.pdf>

TCP 3-Proposed Adjustment to Physical Education Praxis II Assessment Qualifying Score (Late Item)

- Recommendations: It is requested that the State Board of Education approve changing the Physical Education Praxis II Assessment Qualifying Score from 158 to 152. **APPROVED**

- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcp03attachlate.pdf>

TCP 4- Recommendations from the Advisory Board on Requests for Exception from Teacher Licensing Requirements (Late Item)

- Recommendations Presented in Closed Session. **APPROVED**
- <http://www.ncpublicschools.org/docs/stateboard/meetings/2009/revisions/05tcp04late.pdf>

Members of the NCASA staff represent NCASA at all meetings of the State Board of Education. If you have questions about the issues discussed in this State Board Review, please contact Beth Worsley, NCASA Director of Communications, at 919-828-1426 or bworsley@ncasa.net or Emily Doyle, Assistant Director for the N.C. Principals and Assistant Principals' Association, at 919-833-3205 or edoyle@ncpapa.net.