



**STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR**

20301 MAIL SERVICE CENTER • RALEIGH, NC 27699-0301

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Contact: Chrissy Pearson
(919) 733-0767 office
(919) 215-4669 cell

Clarification on Flexible Furlough Plan for State Employees

Raleigh – Governor Perdue today issued an executive order announcing a flexible furlough plan for teachers and state employees. To clarify that order:

- All teachers' and state employees' compensation will be reduced by an annualized amount equivalent to 0.5 percent for the remainder of the fiscal year.
- In return, each employee will receive 10 hours of flexible time off that can be taken between June 1 and December 31.

Therefore, when an employee takes their time off, their pay **will not** be deducted any further beyond the .5% taken this fiscal year.

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