

Salary Budget Implications- Budget Bill SB 202

Following is a summary of the salary legislation in the Budget Bill SB202

Section 26.15(a)

Teachers and Instructional Support: teachers and instructional support will be paid according to the salary schedule. The salary schedule is shifted up one step, so those who earned an educator year of experience will move up one step, but paid the same as last year.

Teachers and instructional support at Step 0 and step 1 will be paid the same certified rate.

No bump: Personnel, who did not work enough in 2008-2009 and therefore did not receive an experience step, will remain at the same pay as the prior year.

In the Licensure/Salary system, these personnel will be certified at a pay level one higher than their years of experience. Eg. a Bachelor level teacher who had 5 years of experience last year and did not get bumped for 2009-10, will have 5 years of experience and paid at a pay level of A06.

Section 26.16(c) Principal 1 for 3

In prior years, principals received an extra step for every 3 years of principal experience. In 2009-10 and 2010-11, principals will not earn the extra step for every 3 years of experience.

Section 7.11(a) ABC Bonus

ABC bonuses are not funded for 2010

Section 7.22(a) Teachers becoming Assistant Principals:

If a teacher was employed last year and becomes an assistant principal this year they shall not take a reduction in pay. Specifically, if that teacher was NBPTS, they will be eligible for the same certified rate as they did as a teacher. This only applies to persons who become an assistant principal on or after July 1, 2009, therefore if an individual was an assistant principal prior to July 1, they are paid from the AP schedule. If you have an employee who fits this category, please contact Sue Holly @ 919-807-3735 or Tiandra Alli @ 919-807-3727 to ensure no audit exceptions are created.

Section 26.1(A) Central Office and non certified personnel

Central office, non certified employees salaries in effect on June 30, 2009, or the last date in pay status during the 2008-2009 fiscal year if earlier, shall remain in effect and shall not increase for the 2009-2010 and 2010-2011 fiscal years.

There is no change to longevity pay.

Section 7.30(a) NBPTS Application Costs

The application fee will no longer be paid by the State. Eligible candidates are able to take out a loan for the funds through the State Education Assistance Authority.

Section 7.35 Salary of Teachers with Graduate Pay

SBE shall not change the policies related to masters pay.